

The Merit Advantage



There are many benefits to being a Merit member and the services that the Association offers are diverse and can meet many of your areas of need.

Interested in becoming a member?

Is your company

- in the construction/maintenance/heavy construction industry and an employer of construction trades/workers?
- averaging a workforce of at least 5 full-time field employees?

Call us toll free at 1-888-816-9991 to find out how you can become a member.

Merit Benefit Plans

Merit provides its members' employees with a comprehensive and affordable medical, dental and insurance program. The program is specifically designed for people employed in the construction industry. The Hour Bank Benefit Plan is transferable between Merit member firms and allows for coverage during off-season and lay-offs. An optional program for salaried (Office/Supervisory) staff is also available.

Hour Bank Benefit Plan for Field Workers Benefit Plan for Office/Supervisory Staff

Membership Fees

Merit membership fees are set so that both small and large firms can take advantage of Merit membership. Members pay a combination of an annual fee plus monthly dues, as well as their monthly benefit premium. The first years fee is payable with your membership application. Dues are paid monthly along with the benefit plan premiums.

Companies with a smaller workforce (less than 20,000 annual manhours) pay an annual membership fee of \$150.00 plus monthly dues of \$0.10 per hour per field construction employee.

Larger companies (more than 20,000 annual manhours) pay an annual membership fee of \$750.00 plus monthly dues of \$0.07 per manhour worked per field construction employee.

Recruitment Assistance Through Construction Job Stores

Merit's recruiting website, www.constructionjobstores.com, allows construction workers to view job postings, apply for a specific job and post their resumes on-line. Merit member companies can post an unlimited number of employment opportunities on the site at no cost.